



FUBA
FLORIDA UNITED BUSINESSES ASSOCIATION

ISSUES

OUR BUSINESS IS SMALL BUSINESS

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HAVE YOU SWITCHED YOUR WORKERS' COMP INSURANCE BACK TO FUBA?

Like many FUBA members, you may have first joined FUBA to get your workers' compensation insurance through us. At the time you signed up with us, our insurance was provided through the Florida Citrus, Business & Industries Fund (FCBI).

You may never heard the name FCBI because FUBA is the company you dealt with; we provided all the customer service for the insurance program – we helped you with your payments, we dealt with your insurance agent, and we issued your policies. It was our offices you called when you had a question about your workers' comp.

FUBA's partnership with FCBI ended in March 2018, but your workers' comp insurance may actually still be with FCBI (you can tell by looking at your insurance policy to see the name of the insurance carrier at the top).

FUBA now has a new workers' compensation insurance program for our members, offering the highest quality workers' compensation coverage we have ever made available to our members.

We are proud to endorse Lancer Indemnity Company as the provider of workers' compensation insurance to eligible Association members. Lancer is rated A- "Excellent" by A.M. Best.

If you are a contractor, sometimes you are required to have an A-rated carrier for your insurance. FUBA can now provide you with an A.M. Best-rated workers' comp insurance policy through our new partner Lancer.

If your business had workers' comp insurance through our former program, you'll remember the fantastic customer service and friendly assistance you got from FUBA. We're still here, providing all those same services and we'd love you back. Come home to FUBA today!

DO YOU HAVE THE 2019 FLORIDA MINIMUM WAGE POSTER DISPLAYED AT YOUR BUSINESS?

All Florida businesses must post the current version of the Florida minimum wage poster at their place of business so it can be seen by employees. **Your business is required to post the Florida minimum wage poster even if you don't have any employees making the minimum wage.**

As a benefit of FUBA membership, FUBA publishes a Florida minimum wage poster that is customized for our members. We update the poster each year as the minimum wage amount changes.

In December, we mailed all active FUBA members the new Florida minimum wage poster for 2019.

If you put up this poster next to the All-in-One poster that contains the 8 required state and federal panels, you are in compliance with Florida's job-related poster requirements.

If you need another copy of the 2019 Florida minimum wage poster, please email us at **FUBA@FUBA.org**. Please include your name, your company name, and the mailing address for your poster. Additional copies are free for FUBA members.

CORPORATIONS AND LLC'S: 2019 ANNUAL REPORTS ARE DUE

It is now time for all registered Florida corporations and limited liability companies (LLC's) to file their Annual Report with the State of Florida. To maintain an "active status" with the Department of State, corporations and LLC's must file an Annual Report with the Florida Division of Corporations by May 1st.

The purpose of the Annual Report is to confirm or make any necessary updates to some basic information about your company on file with the Division of Corporations. Businesses must file an Annual Report and pay the filing fee each year, even if no changes are needed to the company's information.

Through the Annual Report process, you can:

- Add, delete or change the names and/or addresses of the company's principals
- Change the company's registered agent and registered office address
- Change the company's principal office address and mailing address
- Add or update your company's Federal Employer Identification Number (FEIN)

The only notice the state will send you is an email to the address on file for your company. There is a link in the email that takes you directly to the state's official website at **sunbiz.org**.

The Annual Report must be filed online. To file, go to the state's official website at **sunbiz.org**. Make sure the page displayed on your computer says "An official State of Florida website" at the top of the page. Under the tab that says "Filing Services," click on the box highlighted in yellow that says "Annual Report." From this page, you can either file your Annual Report or view step-by-step instructions on how to file.

To complete your Annual Report, you will need the following:

- Your company's document number. This is a number that was assigned to your company by the Division of Corporations when you first created your business entity. It will be in the email notice you should have already received from the Division of Corporations, or you can find your company's document number by going to **sunbiz.org** and clicking on "Look up a Business" under the "Popular Tasks" tab and searching by your company's name.
- Your company's Federal Employer Identification Number (FEIN), if applicable.
- A valid email address that is regularly monitored.
- A debit/credit card.

For corporations, the cost to file an Annual Report is \$150, if filed by May 1st. For LLC's, the filing fee is \$138.75, if filed by May 1st.

If the Annual Report is filed after May 1st, the state assesses a mandatory \$400 late fee which cannot be waived, even if you did not receive your email reminder from the state.

For more information on how to file your Annual Report, you can email the Division of Corporations at **corphelp@dos.state.fl.us**.